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**PART I**

**Acts, Ordinances, President's Orders and Regulations**

**SENATE SECRETARIAT**

*Islamabad, the 29th June, 2011*

**No. F. 9(9)/2011-Legis.**—The following Act of Majlis-e-Shoora (Parliament) received the assent of the President on 25th June, 2011, is hereby published for general information:—

**ACT No. XV OF 2011**

*An Act to Provide for regulation, coordination and policy direction for vocational and Technical Training*

**WHEREAS** it is expedient to provide for an autonomous organization for regulation, coordination and policy direction for vocational and technical training and for matters ancillary thereto or connected therewith;

It is hereby enacted as follows:—

1. **Short title, extent and commencement.**—(1) This Act may be called the National Vocational and Technical Training Commission Act, 2011.
- (2) It extends to the whole of Pakistan.
- (3) It shall come into force on and from the 28th February, 2011.

(277)

2. **Definitions.**—In this Act, unless there is anything repugnant in the subject or context,—

- (a) “Board” means the Board established under section 4;
- (b) “Chairman” means Chairman of the Board;
- (c) “Commission” means the National Vocational and Technical Training Commission established under section 3;
- (d) “member” means the member of the Board;
- (e) “prescribed” means prescribed by rules or regulations made under this Act;
- (f) “regulations” means regulations made under this Act;
- (g) “rules” means rules made under this Act; and
- (h) “technical and vocational training” means training in any professional skill, trade, calling or occupation.

3. **Establishment of the Commission.**—(1) As soon as may be after the commencement of this Act, the Federal Government shall, by notification in the official Gazette, establish a Commission to be called the National Vocational and Technical Training Commission.

(2) The headquarters of the Commission shall be at Islamabad and it may establish regional offices at such places as it may decide.

(3) The Commission shall be a body corporate, having perpetual succession and a common seal with powers, subject to the provisions of this Act, to hold and dispose of property, both moveable and immovable, and shall by the said name sue and be sued.

(4) For the purpose of coordination the Commission shall be administratively attached with Prime Minister’s Secretariat.

4. **Management.**—(1) The general direction, all matters of policy and administration of the Commission and its affairs shall vest in a Board which may exercise all powers, perform all functions and do all acts and things which may be exercised, performed or done by the Commission.

(2) There shall be a Chairman of the Board who shall be appointed by the Federal Government on such terms and conditions as the Federal Government may determine.

(3) The Board shall be the apex body and shall consist of the following members, namely:—

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|---|-----------------|
| (a) Chairman of the Commission.   | <i>Chairman</i> |
| (b) Secretary, Ministry of Labour, Manpower and Overseas Pakistanis.  | <i>Member</i>   |
| (c) Secretary, Ministry of Finance.   | <i>Member</i>   |
| (d) Secretary, Ministry of Industries, Production and Special Initiatives.  | <i>Member</i>   |
| (e) Secretary, Capital Administration and Development Division.   | <i>Member</i>   |
| (f) Secretary of the concerned provincial department.   | <i>Member</i>   |
| (g) Executive Director.   | <i>Member</i>   |
| (h) Not less than six members from the private sector who have experience in the area of skills development and technical training. | <i>Member</i>   |

(4) The Executive Director shall also act as Secretary of the Board.

(5) The Board may co-opt any person as a member of the Board for a specific purpose and for a specified period.

(6) The Federal Government may, by notification in the official Gazette, increase or decrease the number of the members of the Board, from time to time, as it deems fit:

Provided that the total number of members of the Board shall not exceed twenty.

(7) The Board in discharge of its functions shall be guided by such directions as the Federal Government may give to it from time to time.

(8) A member, other than an *ex officio* member, may, by writing under his hand addressed to the Federal Government, resign his office.

(9) The Federal Government may, on the recommendation of the Chairman, remove any member, other than an *ex officio* member, if he has persistently failed to perform the duties assigned to him or he has abused his position.

(10) The Chairman shall, unless he resigns from office earlier, hold office for a period of three years and shall be eligible for re-employment for such term or terms as the Federal Government may determine, provided that the Chairman shall cease to hold office on attaining the age of sixty-five years or expiry of the term, whichever is earlier.

(11) A member, other than an *ex officio* member, shall, unless he resigns from office earlier, hold office for a period of three years and shall be eligible for re-appointment for such term or terms as the Federal Government may determine, provided that the member shall cease to hold office on attaining the age of sixty-five years or the expiry of the term, whichever is earlier.

5. **Meeting of the Board.**—(1) The meetings of the Board shall be held as and when required, but once at least in a quarter, at the time and place as the Chairman of the Board may determine.

(2) The meetings of the Board shall be conducted in accordance with such procedure as may be specified by the Board.

(3) Half of the total membership of the Board shall constitute the quorum for the meeting.

(4) The decisions of the Board shall be taken by the majority of the members present and, in case of a tie, the person presiding over the meeting shall have a casting vote.

(5) All orders, determinations and decisions of the Board shall be reduced in writing together with a record of the discussions held in the meeting.

6. **Functions of the Commission.**—The functions of the Commission shall be to—

- (a) devise and review policies and evolve strategy relating to human resource development with a focus on vocational and technical training and employment in general;

- (b) prepare for approval of the Board, national training plans, programmes and projects in coordination with stakeholders for the expansion of vocational and technical training infrastructure in the country;
- (c) formulate policies for capacity building in the field of vocational and technical training;
- (d) develop national occupational skill standards, curricula and trade testing certification systems for all sectors in which vocational and technical training is imparted;
- (e) prescribe conditions under which institutions in the public and private sector may be established and operated;
- (f) facilitate skill development and employment generation through enhancement of public-private partnership;
- (g) improve quality of training of instructors through skill up-gradation programmes;
- (h) regulate affiliation of establishments and institutions offering vocational and technical training;
- (i) issue regulations for licensing of Federal establishments and institutions;
- (j) organize workshops, seminars, symposia and panel discussions in respect of employment and training issues;
- (k) establish national and international linkages with organizations of repute to make national programmes credible and promote marketing of manpower;
- (l) establish an internationally acceptable system of accreditation for vocational and technical training;
- (m) coordinate with the Provincial Governments in the field of vocational and technical training.
- (n) review existing laws and regulations on vocational and technical training and recommend appropriate legislation;
- (o) carry out training needs assessment survey;

